



Delaware State Parks

### Individual Volunteer Service Agreement

This agreement is intended to indicate respect and seriousness with which we treat our Volunteers. It does not represent a legally binding contract nor constitutes an offer of employment. The intent is to assure you both of our appreciation and to indicate our commitment to do the very best we can to make your volunteer experience a productive and rewarding one.

#### I PARK OR PROGRAM

We, the Brandywine Zoo, in the Division of Parks and Recreation, agree to accept the services of

\_\_\_\_\_ beginning on \_\_\_\_\_ and ending on \_\_\_\_\_ in the

position of Volunteer (Description Attached), and we commit to the following:

1. To provide adequate information, training, and assistance for the volunteer to be able to meet the responsibilities of the position.
2. To ensure diligent supervisory aid to the volunteer and to provide feedback on performance.
3. To respect the skills, dignity and individual needs of the volunteer, and to do our best to adjust to these.
4. To be receptive to comments from the volunteer regarding ways in which we might mutually better accomplish our tasks.
5. To treat the volunteer as a partner jointly responsible for completion of the Division mission.

#### II THE VOLUNTEER

I, \_\_\_\_\_, agree to serve as a volunteer , without compensation, in the capacity of

\_\_\_\_\_ and commit to the following:

1. To perform my volunteer duties to the best of my abilities.
2. To adhere to Park rules and procedures, including record-keeping requirements and confidentiality and Park information. Furthermore, I will not attempt work that is beyond my abilities, or for which I have not been trained or authorized.
3. To meet schedule commitments, or provide adequate notice so alternate arrangements can be made.

*I understand the risks of volunteering with the Division of Parks and Recreation and acknowledge that neither the State of Delaware, nor the Department of Natural Resources and Environmental Control, nor any state employee, will assume any financial liability for any injury or illness that I, or anyone I bring in attendance with me, might incur while performing my volunteer service. I understand that I am not eligible for Workers Compensation and that I am responsible for an injury that may occur to me.*

#### III AGREED BY:

\_\_\_\_\_  
Volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Staff Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/ Guardian if under 18 years of age

\_\_\_\_\_  
Date

*This agreement may be cancelled at any time at the discretion of either of the parties.*